“EXAM BRIEFING FOR FOREIGN TRAINED DOCTORS”

21st Sept 2018

DANIEL YUMBYA
CHIEF EXECUTIVE OFFICER
KENYA MEDICAL PRACTITIONERS AND DENTISTS BOARD
The Board’s Legal Foundation

Medical Practitioners and Dentists Act Cap. 253.


Board Mandate is to regulate:
1. Training
2. Practice
3. Licensing

Various amendments and rules

Regulation of Medicine, dentistry, Hospitals, Medical Centers, Clinics
The Secretariat is headed by the Chief Executive Officer and comprises of several support departments.
Board Functions

- Approval of Medical & Dental Schools, Core Curricula, Conduct Examination and CPD
- Medical, Dental practitioners and Health Institutions
- Medical & Dental Practitioners, Foreign Doctors, Health Institutions
- Medical/ Dentals Schools, Internship Centers, Health facilities
- Preliminary Inquiry Committee (National), Professional Conduct Committee (County) and Tribunal (National)
Board Functions

- Ministry of Health and other government agencies
- International, Regional and Local agencies
- Donor Agencies
- Maintaining a database of all registered and licensed medical & dental practitioners & health institutions
- Performance contracting
1. Application for Retention Certificate and Private Practice License is now online
   – osp.medicalboard.co.ke
   – Procedure manual available here

2. Integrated CPD Management System (ICMS)
   www.icpdkenya.org
TYPES OF CERTIFICATES/LICENSES ISSUED BY THE BOARD

1) Internship License
2) Permanent Registration Certificate as a Medical or Dental Practitioner
3) Retention Certificate
4) Private Practice License
5) Specialist Recognition Certificate
6) Locum License
7) Certificate of Status
8) Temporary License for Foreign Doctors
9) Health Facility Registration Certificate
10) Health Facility License
11) Medical Camp License
O N L I N E  S E R V I C E S  P O R T A L (OSP)

On line downloadable forms

- Application forms for registration
- License renewal forms
- Internship forms
- Indexing, CPD, and other forms
• Medical Institutions) (Amendment) Rules, 2017
• (Referral of Patients Abroad) Rules, 2017
• (Professional Fees) Rules, 2016
• (Practitioners and Health Facilities, Advertising) Rules, 2016
• (Medical Camp) Rules, 2016
• (Fitness to Practice) Rules, 2016
ONLINE SERVICES PORTAL (OSP)

Online Publications

- National Training & Quality Assurance Standards for Dental, Medical Schools & Teaching Hospitals in Kenya.
- Code of Professional Conduct and Discipline, 6th Edition
- Fees Guidelines, 3rd Edition 2013 (reviewed 2016)
- Legal notice, Professional fees rules 2016

- Bachelor of Medicine Core Curriculum
- Bachelor of Dental Surgery Core Curriculum
Board Committees

- Training Assessment & Registration Committee
- Professional Conduct Committee
- Audit & Risk Committee
- Preliminary Inquiry Committee
- Fitness to Practice Committee
- Inspection & Licensing Committee
Legal Amendments

Key Amendment Areas

1. Name of the Body Corporate
2. Size of the Board
3. Board Composition
4. Committees
5. Functions
6. Specialist Recognition
7. Disciplinary
8. Professional Indemnity
9. Penalty for unregistered/unlicensed practitioners
**Health Laws Amendment Bill (2018)**

<table>
<thead>
<tr>
<th>PROVISION</th>
<th>CURRENT ACT</th>
<th>AMENDMENT BILL</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Name of the body corporate</td>
<td>Refers to the established body as a “Board”</td>
<td>Refers to the established body as a “Council” in line with EAC Health Ministers</td>
</tr>
<tr>
<td>2. Size of the Board/Council</td>
<td>17 members</td>
<td>9 members (In line with Mwongozo)</td>
</tr>
<tr>
<td>3. Composition of the Board/Council</td>
<td>i. Chairperson</td>
<td>i. Chairperson</td>
</tr>
<tr>
<td></td>
<td>ii. DMS</td>
<td>ii. Director General</td>
</tr>
<tr>
<td></td>
<td>iii. DDMS</td>
<td>iii. CS Appointees (Universities, KMA, KDA, KNCHR, Private Sector, Rep from Public)</td>
</tr>
<tr>
<td></td>
<td>iv. Nominated members</td>
<td></td>
</tr>
<tr>
<td></td>
<td>v. University Deans</td>
<td></td>
</tr>
<tr>
<td></td>
<td>vi. Elected Members</td>
<td></td>
</tr>
<tr>
<td>4. Committees of the Board/Council</td>
<td>Does not outline the various committees</td>
<td>Outlines the following Committees:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>i. Training Assessment Registration &amp; HR Committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td>ii. Disciplinary &amp; Ethics Committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iii. Inspections, Licensing, Finance Committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td>iv. Audit &amp; Risk Committee</td>
</tr>
</tbody>
</table>
### Health Laws Amendment Bill (2018)

<table>
<thead>
<tr>
<th>PROVISION</th>
<th>CURRENT ACT</th>
<th>AMENDMENT BILL</th>
</tr>
</thead>
<tbody>
<tr>
<td>5. Functions of the Board/Council</td>
<td>Not clearly outlined</td>
<td>A comprehensive list of Board functions to include: regulation of training, registration and licensing of practitioners and institutions and disciplinary proceedings</td>
</tr>
<tr>
<td>6. Specialist Recognition</td>
<td>Not provided</td>
<td>Outlined under Sec 11A which clearly defines the period of training and the experience needed for the recognition (Recommendations. by National Assembly-Department Committee on Health)</td>
</tr>
<tr>
<td>7. Disciplinary Proceedings</td>
<td>i. Focused mostly on convictions</td>
<td>i. Clearly outlines who can complain and against who a complaint can be lodged</td>
</tr>
<tr>
<td></td>
<td>ii. Excludes health institutions</td>
<td>ii. Process of inquiry</td>
</tr>
<tr>
<td></td>
<td>iii. Sanctions not provided</td>
<td>iii. Sanctions/penalties</td>
</tr>
<tr>
<td>8. Professional indemnity</td>
<td>Not provided</td>
<td>Outlined under Sec 15A for both practitioners and health institutions (Recommendations. by National Assembly-Department Committee on Health)</td>
</tr>
<tr>
<td>9. Penalty for unregistered &amp; unlicensed persons practicing</td>
<td>Kshs. 10,000.00 or 12months jail term</td>
<td>Kshs. 5,000,000.00 or 5 year jail term as deterrent measures</td>
</tr>
</tbody>
</table>
Health Statistics

Health Information
Practitioner Status in Kenya

Total Medical & Dental practitioners REGISTERED since 1978

12,723

Total number of practitioners licensed for 2018 (Kenyans, foreigners)

10,509
Retained Practitioners in Kenya

**Retained Doctors (2018)**

- **Medical**: 8,434
- **Dental**: 793

<table>
<thead>
<tr>
<th>Doctors Practicing</th>
<th>Medical</th>
<th>Dental</th>
</tr>
</thead>
<tbody>
<tr>
<td>In Kenya</td>
<td>8,249</td>
<td>766</td>
</tr>
<tr>
<td>Abroad</td>
<td>185</td>
<td>27</td>
</tr>
</tbody>
</table>

As at September 20.2018
Inactive, deceased & Foreign Practitioners in Kenya

**Inactive & Deceased Practitioners 2018**

- Medical: 2919
- Dental: 433
- Deceased: 137

**Foreign Doctors on Temporary License (2018)**

- Medical: 1411
- Dental: 56

As at September 20, 2018
Registered Health Training Centers, 2018

As at September 20.2018
# REGISTRATION STATUS

## Doctors in Private Practice

<table>
<thead>
<tr>
<th>Profession</th>
<th>Full Time</th>
<th>Part Time</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>MEDICINE</strong></td>
<td>3,474</td>
<td>1,029</td>
<td>3,861</td>
</tr>
<tr>
<td>Full Time</td>
<td>2,445</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Part Time</td>
<td></td>
<td>89</td>
<td></td>
</tr>
<tr>
<td><strong>DENTISTRY</strong></td>
<td>387</td>
<td>89</td>
<td>476</td>
</tr>
<tr>
<td>Full Time</td>
<td>288</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Part Time</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
<td></td>
<td></td>
<td>3,861</td>
</tr>
</tbody>
</table>

## Medical and Dental Specialists

<table>
<thead>
<tr>
<th>Category</th>
<th>Registered</th>
<th>Active (2018)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Medical and Dental Specialists</strong></td>
<td>2,808</td>
<td>2,414</td>
</tr>
<tr>
<td><strong>Medical Schools in Kenya</strong></td>
<td>11</td>
<td></td>
</tr>
<tr>
<td><strong>Dental Schools in Kenya</strong></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td><strong>Medical Schools in EAC</strong></td>
<td>26</td>
<td></td>
</tr>
<tr>
<td><strong>Dental schools in EAC</strong></td>
<td>5</td>
<td></td>
</tr>
<tr>
<td><strong>Medical Officers Interns</strong></td>
<td>541</td>
<td></td>
</tr>
<tr>
<td><strong>Dental Officers Interns</strong></td>
<td>48</td>
<td></td>
</tr>
<tr>
<td><strong>Internship Training Centers</strong></td>
<td>80</td>
<td>10</td>
</tr>
<tr>
<td>Medical</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dental</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Specialist Recognition Training Centres</strong></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td><strong>Post graduate Teaching Hospitals</strong></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td><strong>Health Institutions (Various categories)</strong></td>
<td>11,601</td>
<td>4,941</td>
</tr>
<tr>
<td>Registered</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Active (2018)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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World Health Organization Recommended Doctor to Population Ratio

Population of Kenya 48,000,000

WHO recommended Ratios

1 doctor per 1,000 population by 2015

1 doctor per 600 population by 2020

Current Ratios in Kenya

1 Medical doctor per 4,178
(REGISTERED Practitioners = 11,490)

1 Medical doctor per 4,968
(RETAINED Practitioners = 9,660)

1 dental doctor 32,923
(REGISTERED Practitioners = 1,233)

1 dental doctor 56,537
(RETAINED Practitioners = 849)

Population of Kenya 48,000,000
1. Construction and equipping of the new office complex at a cost of Kshs.550m from internally generated funds
ACHIEVEMENTS OF THE BOARD

2. ICT Business Model

a) Online Application for retention certificates (5mins)
b) Online Renewal of Private practice licenses (5mins)
c) Online CPD Management
d) Application for Internship License
e) Certificate of Status
f) Internship feedback process
g) Geo-mapping of health facilities in the country
h) Online Registers
   i. Retained doctors
   ii. Foreign doctors on temporary licence
   iii. Health institutions
ACHIEVEMENTS OF THE BOARD

3. Legal Reforms and policy documents

a) Patient Referral Abroad Rules

b) Categorization of Health Facilities Rules

c) Fitness to Practice Rules

d) Advertising Rules

e) Medical Camp

f) Inspections and Licensing Rules

g) Training, Assessment and Registration Rules

h) Disciplinary, Proceedings and Procedure Amendment Rules
a) Medical legal issues & Court cases

b) Quacks

c) Decentralization of Board functions

d) Financial and Human Resource

e) Pending CAP 253 amendments
“It always seems impossible until it's done”....
Nelson Mandela
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